



## Standard Time & Attendance and Access Control Products

	Chinese Free Software	Sabre FREEWARE Full T&A	Sabre Basic Access + T&A	Sabre Residential / Schools	Sabre Business 1 to 24 Employees	Sabre Business 25 to 499 employees	Sabre Business 500 or more employees	Comments / Requirements
Number of employees catered for	FREE	UP TO 25	UNLIMITED	UNLIMITED	LESS THAN 25	25 TO 500	ABOVE 500	Only three categories
Sabre Management Software, On- Site or at Head Office	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	First software seat free, additional seat chargeable
Basic Clock Card Function and Basic Access Control	FREE	N/Avail	FREE	FREE	FREE	FREE	FREE	Limited version - basic clock functions only
Access Control Management Module (No Limitations)	FREE	N/Avail	N/Avail	FREE	FREE	FREE	FREE	Full access control functionality, including anti-pass back.
Access Control Management Module (Basic Only - No Wizards)	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Limited version - basic clock functions only
Time and Attendance Management Module (No limitations)	N/Avail	N/Avail	N/Avail	FREE	FREE	FREE	FREE	NT, OT, OT1, OT2, SGPPH, WPPH, NS, OT after period
Time and Attendance Management Module (Basic Only - No Wizards)	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Basic - only supports first in last out, total hours
Communication Module for set number of device	LEVY	LEVY	FREE	FREE	FREE	FREE	FREE	Only pay for additional devices (1st device free)
Admin and Registration with Ad-Hoc support agreement	N/Avail	N/Avail	PAYABLE	PAYABLE	PAYABLE	PAYABLE	PAYABLE	Annual fee includes software upgrades, updates and enhancements
Admin and Registration with monthly support agreement	N/Avail	FREE	PAYABLE	FREE	FREE	FREE	FREE	Free on support monthly agreement
Software Anti Pass Back Function	N/Avail	N/Avail	FREE	FREE	FREE	FREE	FREE	Only available with Live Data collection
Delay on Entry - hardware / firmware enabled	FREE	FREE	FREE	FREE	FREE	FREE	FREE	Only available on Sabre specific hardware devices
Image Management (Finger prints and Photo's)	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Requires a Webcam to enrol people
First IN / Last OUT clocking's	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Automatic first IN / last OUT no need to press buttons
Time zone control on all devices	FREE	FREE	FREE	FREE	FREE	FREE	FREE	Access control times, disable after hours access
Archive Attendance Data to off site server	N/Avail	N/A	FREE	FREE	FREE	FREE	FREE	Automatic backup to license name and date / time
Access Control reporting with full filtering	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Filter by person, area, time period, zone, department etc.
User-rights level control down to employees visible	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Each manager can only see his staff, or office can only control own staff
Export data to excel format	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Most reports can export directly into excel format
Upgrade path to full T&A and Export to other Payroll	N/Avail	N/Avail	N/Avail	PAYABLE	PAYABLE	PAYABLE	PAYABLE	Chinese software is not developed for SA use
Computer based Training material with full printed Manual available	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Electronic form is free, printing costs apply
Local Support and Development	N/Avail	N/Avail	PAYABLE	PAYABLE	PAYABLE	PAYABLE	PAYABLE	Developed in Pinetown, national help line 0861 101738
Provides ability to change status (Breaks / Clocking's)	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Change status option from BREAKS to CLOCKING'S
Full control of Anti Pass Back with wizard	N/Avail	N/Avail	FREE	FREE	FREE	FREE	FREE	Software anti-pass back
System can be set to automatically update the time on all devices	FREE	N/Avail	FREE	FREE	FREE	FREE	FREE	The computer time can be sent to all biometric devices
Computer's time, collected off an internet time server	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Sabre synchronises the desktop time with all internet time servers
Device Monitor and Management Module	N/Avail	N/Avail	FREE	FREE	FREE	FREE	FREE	Controls device settings and synchronises device to/from database
Import from 3rd Party Payroll's staff take-on data	N/Avail	N/Avail	N/Avail	FREE	FREE	FREE	FREE	Saves on capture of staff by using existing payroll data
Manipulation of clocking by administrator	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Admin users can change data however every change is audited
Define devices for Time & Attendance or Access Control	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	T&A records will only be collected from T&A specified devices
Employee Duty Schedule	FREE	FREE	N/Avail	N/Avail	FREE	FREE	FREE	This is the roster of who is to work when
Rounding of times to nearest 5 / 15 / 30 Minutes	N/Avail	FREE	N/Avail	N/A	FREE	FREE	FREE	All records rounded to closest full minutes - 5 / 15 / 30 etc.
Auto Shift Sensing feature (No Managing of Shifts)	N/Avail	FREE	N/Avail	N/Avail	FREE	FREE	FREE	The system will determine the shift based on clock-in times
Complete Shift management	N/Avail	FREE	N/Avail	N/Avail	FREE	FREE	FREE	Specify shift sensing, standard shifts, open shifts (flexi time)
Create and Amend Duty Schedules	N/Avail	FREE	N/Avail	N/Avail	FREE	FREE	FREE	Links the assigned shifts to staff member to create duty schedule
Calculate Tea Breaks / Lunch Breaks and deduct time if required	N/Avail	FREE	N/Avail	N/Avail	FREE	FREE	FREE	Based on fixed clocking times or deduction of time without clocks
Year Chart	N/Avail	FREE	N/Avail	N/Avail	FREE	FREE	FREE	Display of full calendar period
Duty Calendar (See who is on duty, reschedule shifts)	N/Avail	FREE	N/Avail	N/Avail	FREE	FREE	FREE	Who is to work on which days
Shift Scheduling / Management	N/Avail	FREE	N/Avail	N/Avail	FREE	FREE	FREE	Speaks for itself
Full Audit Trail of changes made	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Every record changed is audited regardless of how many times
Automatic daily e-mailed reporting set to send attendance at specified time	N/Avail	N/Avail	N/Avail	FREE	FREE	FREE	FREE	Requires Tracker Module, and SMTP settings
Approval of overtime by a manager for his / her staff	N/Avail	FREE	N/Avail	FREE	FREE	FREE	FREE	Can be set to only view own staff by manager
Only start paying overtime from shift start time (Strict start time)	N/Avail	FREE	N/Avail	FREE	FREE	FREE	FREE	As above
Strict End Times	N/Avail	FREE	N/Avail	FREE	FREE	FREE	FREE	Person arrives before start time and only gets paid from start time

Only start paying overtime if employee has exceeded a pre-set time after a shift	N/Avail	FREE	N/Avail	FREE	FREE	FREE	FREE	As above
Remote Desktop support contracts via the internet	N/Avail	N/Avail	FREE	PAYABLE	PAYABLE	PAYABLE	PAYABLE	Only registered software is supported
Remote Desktop support Ad-Hoc / No contract	N/Avail	N/Avail	YES	YES	YES	YES	YES	Only annual licensing will apply
Annual Licensing	N/A	FREE	PAYABLE	FREE	FREE	FREE	FREE	Supplied free if support contract has been taken
Hardware devices at factory cost - supplied with software only	ADD LEVY		F/COST	F/COST	F/COST	F/COST	F/COST	Add levy where software is free
Hardware devices purchased without software	ADD LEVY							Purchase hardware from any supplier and compare pricing
Sabre tracker module and Sabre Cell Phone Tracker module	N/Avail	N/Avail	N/Avail	PAYABLE	PAYABLE	PAYABLE	PAYABLE	Requires Real-Time Collection Module
Real-Time collection module	N/Avail	N/Avail	N/Avail	PAYABLE	PAYABLE	PAYABLE	PAYABLE	Can Push or Pull data from devices real-time with server application
Sabre Leave management	N/Avail	N/Avail	N/Avail	PAYABLE	PAYABLE	PAYABLE	PAYABLE	Manages all leave types through to payslip reporting
Sabre Payroll	N/Avail	N/Avail	N/Avail	N/Avail	PAYABLE	PAYABLE	PAYABLE	Can Push or Pull data from devices real-time with server application
Remote open door module	N/Avail	N/Avail	N/Avail	PAYABLE	PAYABLE	PAYABLE	PAYABLE	Open doors from any desktop or cell phone
Software supports device access for remote sites using Dynamic DNS	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Can Push or Pull data from devices real-time with server application
Software upgrades, updates and enhancements	SOME	N/Avail	FREE	FREE	FREE	FREE	FREE	With internet access, one click will upgrade or fix bugs
Office park umbrella individual solutions for landlord's tenants	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Individual companies can operate own rules for own staff
Not an employee	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Reports will not show people such as management or contractors
Remote GPRS / ADMS (Advanced data management services)	N/Avail	PAYABLE	PAYABLE	PAYABLE	PAYABLE	PAYABLE	PAYABLE	Collection from sites with/without internet, only device needed on-site
Visitor Parking solution	N/Avail	N/Avail	N/Avail	PAYABLE	PAYABLE	PAYABLE	PAYABLE	Automated boom gate control for parking, web interface included
ZKSoftware Auto enrol for V9 & V10 - Enrol once	N/Avail	FREE	FREE	FREE	FREE	FREE	FREE	Use take on reader and use either V9 or V10 hardware