



Access Control and Time & Attendance Solutions WWW.SABREBIOMETRICS.COM

What is the true cost of an unreliable or non-existent time and attendance solution?

Your business loses a lot of money monthly! What can such an investment save you?

Example:

25 staff members are paid R40 per hour each. If every member only steals 1 minute for every one of 8 clocking per day, which are - **Arrival time, start morning tea, end morning tea, start lunch, end lunch, start afternoon tea, end afternoon tea, end of day** (excluding smoke and toilet breaks), 200 minutes are lost each day.

Calculations:

200 minutes per day (3.33 hours), X 22 working days per month @ R 40 per hour = **R 2 933.33** attendance loss. Then include a production cost of R 250 per hour per person X 3.33 hours, X 22 days per month = **R18 315.00** production loss

Total combined loss based on 1 stolen minute per clocking per staff member is (8 minutes per day lost)
= R 21 248.33 PER MONTH LOST



The top 10 profit thieves

- Buddy Clocking
- Late Arrivals / Early Departures
- Frequent & Extended smoke breaks
- Frequent and extended toilet breaks
- "Planned" sick leave
- Unauthorised overtime
- Time taken for manual data capture
- Human errors in manual administration
- Uncontrolled audit trail with obvious repercussions
- Favours for friends e.g. manipulation of illegal clockings
- **Sabre Time & Attendance** - Works together with access control and stand-alone hardware devices.
- **Sabre Payroll** – basic budget Affordable alternative to other complete payrolls, if minimum requirements are expected. Sabre also talks to all other payroll systems
- **User Friendly** - Unlimited technical remote support is available with only the click of your mouse.
- **Data Backup** - Local and off-site backups are free as part of our service.
- Sabre is a **Proudly South African** product, locally developed in Kwazulu Natal. The application can be customised when required.





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- Sabre uses an open Borland SQL database called Firebird. Access to its data is available from any other program and also offers access directly into MS Excel via an ODBC driver provided FREE.
- Sabre is the only application that supports both time and attendance and access control while talking directly with the biometric hardware devices without any 3rd party intermediate application and works right through to the Sabre Payroll or into any other 3rd party payroll such as Pastel and VIP.
- Sabre provides connectivity to any devices anywhere on the internet, via 3G, GPRS, Wireless, Satellite, ADSL, etc.
- Sabre provides for real-time data collection even from remote sites using dynamic DNS services within a router or via a unique ADMS protocol where Sabre static IP servers collect the data on the client's behalf. At any time data can be retrieved from the servers. This way the management can be offline or on an ADSL line using a dynamic IP address.
- Sabre is not hardware specific and as clients demand and pay for integration, so all hardware products become available. Sabre uses multiple manufactured products within one application.

- Sabre provides for any audio instruction from the biometric reader in the preferred official language of choice.
- **No long term contracts –** Pay only for premium functionality and support services. No hidden costs.

FUNCTIONALITY

Sabre Access Control (Basic)

- Provides access log detail according to the times clocked on the device.
- Access Control reporting with full filtering – Sort by device, location, dates, company.
- Archives attendance data
- Provides image management of finger prints and Photo's
- Access In - Out / Break In - Out
- Basic access control reporting
- Time zone control on all devices
- Employee Listing report including photos
- User-rights level control on application
- Export reports to excel format

Sabre Full Access Control & Sabre Basic Time and Attendance (Lite)

- Everything in Sabre products above included plus...
- Provides ability to change status when employee clocks out instead if in or in instead of out.





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- Full control of Anti Pass Back with wizard
 - Provides a function to add a time when a staff member forgets to clock or cannot clock on that day.
 - Limited reporting but more than the Basic access control above
 - Daily in / out report (sort by employee or by date)
 - Daily first in last out report (by employee / by date)
 - Reports on hours worked per day (by employee / by date)
 - Most reports can be exported to excel directly
 - System can be set to automatically update the time on all devices to the management computer's time, this time collected off an internet time server.
 - Define devices for Time & Attendance or Access Control only
- Sabre Full Time and Attendance with Access Control (Full)**
- Everything in Sabre products above included plus...
- Full Reports**
- Attendance Register (by employee / by date)
 - Attendance data reports
 - Rounding of times to nearest 5 / 15 / 30 minutes
 - Attendance exception reports (missing in / out / in-out)
 - Clocking audit report
 - Absentee register report
 - Employee duty schedule
- Weekly time sheets / and for sub-contractors
 - Auto shift sensing feature (No Managing of Shifts)
 - Complete shift management
 - Create and amend duty schedules
 - Calculate tea breaks / lunch breaks and deduct time if required
 - Year chart
 - Duty calendar (see who is on duty, reschedule shifts)
 - Shift scheduling management
 - Import employee data from existing payroll packages.
 - Normal time (NT), overtime (OT1, OT2), Saturday time (SAT), Sunday time (SUN), system generated paid public holidays (SGPPH), paid public holidays (PPH).
 - Night-shift allowance (NSA)
 - Daily e-mail of tracking report set to send attendance report at specified times
 - Full audit trail of changes made
 - Approval of overtime by a manager for his / her staff
 - Strict start time (arrive ½ hour earlier but only paid from start time) or strict end times.
 - Only start paying overtime from shift end time.
 - Only start paying overtime if employee has exceeded a pre-set time after a shift end time
- Sabre Communication Module**
- Once-off charge, per device, required for software to talk to every device from the Sabre software.





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Sabre Device Monitor and Management Module

- Free with both full versions only.
- Direct device management with options include: delete all data, delete admin users, check records on device directly, unlock device, set fingerprint threshold, make carbon copy and restore, backup users and restore, change date and time etc.
- Synchronise device to the database and vice versa.

Sabre Enrolment / take-on reader

- A USB reader provides a simple computer-based method of enrolment of employees' fingers, and together with a web camera enables full collection of employee information. This is optional as fingers can be enrolled on any reader and then be moved between the software and other readers.

Sabre Live Data Collection

- Automated real-time download of data from device. Push and Pull options available. Ideal for factory environment which law requires to provide reports. For example, who was in the factory at the time of an explosion? This function is also required if features such as POP up / SMS or E-Mail notification as real-time collection of data are selected.

Sabre Export to Payroll

- People Plus, Talenger, Pastel, VIP and many others (Can be integrated to other payrolls on request – no charge)

Sabre Leave Management

- Manages all leave types such as annual leave, sick leave, maternity leave, unpaid leave, study leave.
- Capture of take-on leave information at installation of Sabre.
- Creates leave form analysis for all leave options so that a signed copy can be collected for disputes or records later.

Sabre Advanced Salary Payments Management

- Create as many advances as necessary as a long term advance plus additional ad-hoc advances against the same employee
- The system will deduct these amounts directly off the employee's salary.
- The system will reflect advances given on the payslip.

Siren Management (For Factory environments)

- This system is scheduled according to tea times, lunch breaks and shifts as required

Sabre Remote Door unlock module, opening via Cell Phone / Desk Top / Internet





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- Facilitates an interface so that any door or all doors can be opened at the click of a button from anywhere.

Bio PC

- PC Based Time and Attendance solution using USB Biometric reader with a Computer. This product emulates a stand-alone hardware reader at a cheaper cost but is dependent on the computer, unlike a stand-alone device which works independently.

SMS / E-Mail and Cell Phone reporting / notification

Sabre Payroll

- Daily / Weekly/ Fortnightly / Monthly Paid management
- Tax tables
- UIF control
- Coin analysis
- Full reporting
- Rates of pay
- Split shifts (by midnight, into previous week, into next week)
- Additional contributions, such as tool allowance, clothing allowance etc.
- Additional deductions such as union fees, garnishee orders etc.

ADMS (Advanced Data Management Services)

- Sabre GPRS/Internet solution. Sabre provides two version of this software option.
- (1) A stand-alone application with a customisable interface so as to produce a file format of the client's choice. This version can also be integrated into other software such as Easy Roster and Smart Payroll etc.
- (2) ADMS function is integrated into the full Sabre application.
- See the full ADMS brochure for more information about this product.

Mandatory Software

Licensing

- Based on the version Sabre software required and number of employees
- Includes FREE remote setup of the software for reseller and client
- Includes FREE unlimited remote telephonic support (0861101738)
- Includes FREE remote desktop support via internet
- Includes all new features / program enhancements and tools as they are developed.
- Automatic updates provided, built into Sabre software via the internet. The client can update as often as required for FREE.
- Off-Site backup of data and configuration is provided free





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REFERENCES

Download a demo

<http://www.sabrebiometrics.com/software.html>

Sample reports

Downloaded For Cafe Gitzano - 01/01/2008 To 31/03/2008

Department: 03	Emp No	Emp Name	Emp ID	Emp Title	Emp Status	Emp Type	Emp Grade	Emp Salary	Emp Rate	Emp Allow	Emp Bonus	Emp Tax	Emp Pension	Emp Health	Emp Life	Emp Other	Emp Total	Emp Date
	01	0101	0101	0101	0101	0101	0101	0101	0101	0101	0101	0101	0101	0101	0101	0101	0101	0101

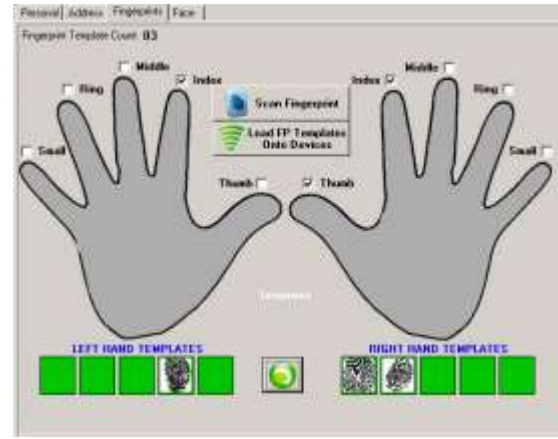
NORMAL TIME AND OVERTIME REPORT

Employee: 030000, Wellness
Employee No: 03
Clock Card ID No: 03

Week	Day	Time In	Time Out	Time In	Time Out	Time In	Time Out	OT	OT1	OT2	OT3	OT4	OT5	OT6
48	01/12/2007	Sat	14:59	06:12/2007	Sat	23:06	10:24	00:00	00:00	00:00	00:00	00:00	00:00	00:00

http://www.sabrebiometrics.com/sabre_reports.html

Software screen shots



http://www.sabrebiometrics.com/sabre_screen_shots.html

Client reference letters

<http://www.sabrebiometrics.com/documents.html>

Hardware brochures

<http://www.sabrebiometrics.com/brochures.html>

Contact details

See www.SabreBiometrics.com

E-Mail sales@247technologies.co.za

Call 086 1101738

For Sabre terms and conditions

<http://www.sabrebiometrics.com/terms.html>

